



# CORPORATE POLICY HEALTH & SAFETY



The management of **1462782 Alberta Ltd. o/a Dynamic Industrial Solutions** (Dynamic, the Company) endorses the July 2015 revision of our safety manual as a guide those working on behalf of the Company. Management of Dynamic Industrial Solutions is committed to the health and safety of our workers, property, the environment and the general public to the limits of our abilities. Employees of Dynamic Industrial Solutions, including management, will comply with all applicable federal, provincial & municipal government regulations, along with Dynamic Industrial Solutions' Health, Safety & Environmental standards, which will meet and/or exceed the aforementioned government regulations.

A safety manual, by itself, will not keep our workers safe - individuals' active involvement is imperative. Dynamic Industrial Solutions' goal is to have an incident, accident free workplace with no workplace related injuries or illnesses. In the event of an occurrence; Dynamic will take the appropriate measures as an organization to prevent recurrence. Dynamic Industrial Solutions believes in continuous improvement of their health & safety program and that we can prevent personal injury, property damage and environmental impact by:

- **MAKING A PERSONAL COMMITMENT –**  
it is the responsibility of each employee, sub-contractor & contractor worker of Dynamic to actively make safety a priority. Management, Supervisors, Workers, and Sub-contractors are all responsible for abiding by policies and procedures set forth by Dynamic Industrial and will be held accountable.
- **INCLUDING SAFETY CONSIDERATIONS IN EACH BID PROCESS –**  
regardless of the size of the project, safety must be how we do business.
- **ASSESSING EACH WORKSITE –**  
each worker is expected to take the necessary time to adequately assess each task for hazards and implement proper controls before work begins.
- **CONTINUING SAFETY PROGRAM DEVELOPMENT –**  
direct involvement of workers in further safety program development is critical in making it effective yet practical.

A stylized, handwritten signature in black ink, appearing to read "Donovan Bellamy".