



CORPORATE POLICY

ENVIRONMENTAL



DIS recognizes that environmental concerns are of critical importance. DIS encourages its workers to join with the company in full acceptance of and compliance with this policy. We will create procedures that fully comply with federal, provincial and local regulations. We will provide adequate training to our workers to ensure our workers are aware of these procedures and are capable of following them.

PROTECTION OF THE ENVIRONMENT

We will employ practical measures to protect the environment. We will conserve and protect the water, air, and land resources we use. We will strive to eliminate any releases to land, air or water that may harm human health or the environment. Continuous improvement in our environmental performance will be a principal objective.

WASTE MANAGEMENT POLICY STATEMENT

We will work to prevent waste and pollution at the source whenever possible. New facilities and improvements of existing operations will use processes designed to minimize the environmental effects of our operations and will incorporate functional pollution control equipment.

RECYCLING AND WASTE DISPOSAL

We will support recycling programs where practical and will use environmentally safe treatment and disposal practices for waste that is not eliminated at the source or recycled.

COMPLIANCE

We will manage existing facilities so that we meet or exceed legal requirements. We will implement programs and procedures to satisfy compliance. We will conduct compliance audits and monitor procedures and practices to evaluate our performance.

DISCLOSURE

We will inform our workers of our progress in environmental issues. We will cooperate with the authorities and regulatory agencies in responding to inquiries. We will encourage our workers to report to the company conditions that they reasonably believe could be harmful to the environment or pose health or safety hazards so we can initiate prompt corrective actions.

COMMITMENT

Management will consider the environmental and cultural implications of its decisions.

This policy is to be posted in all DIS facilities by the site supervisor.

A stylized, handwritten signature in black ink.